



TURNKEY PROFESSIONAL DEVELOPMENT



TOP-RATED PROGRAMS FOR EVERY TENURE

Our turnkey professional development programs are customized to the needs of high-performing professionals and cover key leadership and business development competencies necessary to achieve successful, fulfilling careers. Potential training topics include:

- Becoming A Business Builder
- Communication Skills & “Owning The Room”
- Creating Personal Action Plans
- Diversity As A Competitive Advantage
- LinkedIn For Busy Professionals
- Personal Branding & Executive Presence
- Playing To Your Strengths
- Productivity & Time Management
- Thinking Like An Owner (From Day One)

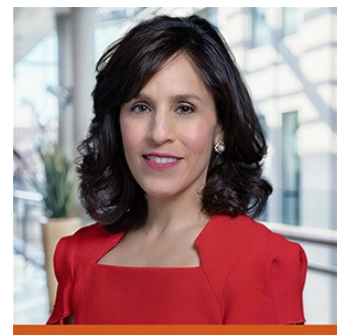
DELIVERED BY EXPERIENCED COACHES & ADVISORS



Precious Williams Owodunni
CEO & Founder

Yale/Yale Law School
Goldman Sachs Vice President
Investment Banking & Private Equity
Corporate Board Member

MEET PRECIOUS



Rosa Maria Villagomez, JD
Coach & Strategy Consultant

Stanford/St. Mary's Law School
Senior Litigation Counsel, Shell Oil Company
Head of Litigation, Eaton & Cooper Industries
Non-Profit Board Member

MEET ROSA MARIA



SPONSORSHIP PROGRAM

For High-Potential Professionals



PROGRAM OVERVIEW

Your Turnkey Sponsorship Program Would Include

- Training For Sponsors On Best Practices For Supporting Protégés
 - Building Community Among Protégés & Sponsors During Kickoff & Mid-Year Group Trainings
 - Structure & Accountability Via Periodic Check Ins And Final Report Out
 - Feedback Gathering After Each Activity & Monthly Reporting To Company Leaders & Working Group
- Premium Enhancement:**
- StrengthsFinder Focus For Kickoff Workshop

ILLUSTRATIVE APPROACH

Quarterly Touchpoints Over 12 Months

Timing	Activity
Onboarding	Protégé Onboarding Survey
Quarter 1	Sponsor Training, Including Development Of 12-month Activity Calendar Sponsor/Protégé Kickoff Training Workshop
Quarter 2	Sponsor Check-In, Accountability & Support Session
Quarter 3	Sponsor/Protégé Training Workshop
Quarter 4	Sponsor/Protégé Report Out & Accountability Session

Optional Enhancements Can Provide Additional, Individualized Support

Post-Workshop Office Hours

60-minute, come and go virtual office hour session provides access to Mountaintop Coach following a training workshop

Individual Coaching Sessions

Protégés can receive a one-on-one coaching session to discuss their goals and provide a space for individualized support

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SMALL GROUP COACHING ACADEMY



PROGRAM OVERVIEW

Your Turnkey Small Group Coaching Academy Would Include

- Quarterly Programming To Maintain Momentum Amidst Busy Schedules
- Small Group Coaching To Foster A Sense Of Community And Promote Peer-to-Peer Knowledge Sharing
- Combination Of On-Demand Training & Coaching On Leadership & Business Development Topics
- Feedback Gathering After Each Activity & Monthly Reporting To Company Leaders & Working Group

Premium Enhancement:

- Online courses
- StrengthsFinder Focus For Kickoff Workshop

ILLUSTRATIVE APPROACH

Quarterly Touchpoints Over 12 Months

Timing	Activity
Onboarding	Participant Onboarding Survey
Quarter 1	Kickoff Training Workshop
Quarter 2	<i>4-Week Combination:</i> Virtual Small Group Coaching & On-Demand Learning
Quarter 3	<i>4-Week Combination:</i> Virtual Small Group Coaching & On-Demand Learning
Quarter 4	Report Out & Accountability Session

Optional Enhancements Can Provide Additional, Individualized Support

Post-Workshop Office Hours

60-minute, come and go virtual office hour session provides access to Mountaintop Coach following a training workshop

Individual Coaching Sessions

Participants can receive a one-on-one coaching session to discuss their goals and provide a space for individualized support

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LEADERSHIP & BUSINESS DEVELOPMENT ACADEMY



PROGRAM OVERVIEW

Your Turnkey Leadership & Bus Dev Academy Would Include

- Quarterly Programming To Maintain Momentum Amidst Busy Schedules
 - Deep Dive Exploration Of Key Leadership & Business Development Topics
 - Focus On Developing Cross-Selling Relationships
 - Feedback Gathering After Each Activity & Monthly Reporting To Company Leaders & Working Group
- Premium Enhancement:**
- StrengthsFinder Focus For Kickoff Workshop

ILLUSTRATIVE APPROACH

Quarterly Touchpoints Over 12 Months

Timing	Activity
Onboarding	Participant Onboarding Survey
Quarter 1	Kickoff Training Workshop
Quarter 2	Training Workshop
Quarter 3	Training Workshop
Quarter 4	Report Out & Accountability Session

Optional Enhancements Can Provide Additional, Individualized Support

Post-Workshop Office Hours

60-minute, come and go virtual office hour session provides access to Mountaintop Coach following a training workshop

Individual Coaching Sessions

Participants can receive a one-on-one coaching session to discuss their goals and provide a space for individualized support

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